

**Bedford County Schools
Bedford, VA**

**SCHOOL CALENDAR
2016-17**

Dates	Description	Instructional	Professional
Aug. 4-5	New Teacher Orientation		
Aug. 5	Professional Development for returning teachers		1
Aug. 8-12	Teacher Workdays (Open House Aug. 11)		5
Aug. 15	First Day of School		
Sept. 5	Labor Day Holiday (Offices Closed)		
Oct. 13	End of 1 st 9 weeks	43	
Oct. 14	Teacher Individual and Team Planning Day (School Closed for Students)		1
Oct. 20	Report Cards Go Home		
Nov. 7	Conference Day (conferences 12-7) (School Closed for Students)		1
Nov. 8	Election Day (School Closed for Students and Teachers)		
Nov. 23-25	Thanksgiving Holiday (Offices Closed)		
Dec. 16	End of 2 nd 9 Weeks	40	
Dec. 19-Jan. 1	Winter Break (Offices Closed)		
Jan. 1	End of 1 st Semester		
	FIRST SEMESTER TOTALS	83	8
Jan. 9	Report Cards Go Home		
Jan. 16	Martin Luther King Holiday (Offices Closed)		
Feb. 6	Conference Day (conferences 12-7) (School Closed for Students)		1
Mar. 10	End of 3 rd 9 Weeks	48	
Mar. 13 *	Teacher Individual and Team Planning Day (School Closed for Students)		1
Mar. 17	Report Cards Go Home		
Apr. 10-14	Spring Break (Offices Closed April 13-14)		
May 26	Last Day of School	49	
May 27	Graduation		
May 29	Memorial Day (Offices Closed)		
May 30 and 31	Teacher Workdays		2
	SECOND SEMESTER TOTALS	97	4
	TOTAL FOR BOTH SEMESTERS	180	12

The Bedford County Public School Calendar is initially developed around 180 instructional days. Extra instructional time beyond the 990 hour state minimum, however, can be used for early dismissals, late openings, and make-ups. Due to time scheduled beyond state requirements, the first 5 missed days will not be made up. Dates marked by an asterisk (*) above will be used to make up days or hours missed due to inclement weather beyond the first 5. Only in extreme circumstances will days during Thanksgiving, Winter, or Spring Breaks be used for make up. Every effort will be made to communicate any calendar change to the school community as early as possible as decisions are made.

Exams will be the last 4 instructional days of each semester.

Teachers may be required to report on snow days.

Bedford County Public Schools
School Calendar
2016-2017

PROFESSIONAL EMPLOYEES

200 DAY TEACHERS: Report on August 5, 2016, follow school calendar, and complete contract obligation on May 31, 2017 or as amended for make-up. Newly hired teachers report on August 4, 2016.

210 DAY TEACHERS: Report on August 1, 2016, and complete contract obligation on June 8, 2017. Between August 5, 2016, and May 31, 2017 work the same days as 200 teachers, or as amended for make-up.

230 DAY TEACHERS: Report on July 26, 2016, and complete contract obligation by June 30, 2017. Report and work the same days as 200 day teachers between August 5, 2016, and May 31, 2017, or as amended for make-up.

12-MONTH TEACHERS: Report on July 1, 2016 and complete contract obligation by June 30, 2017. Report and work the same days as central office is open, working a 7.5hr day (except for summer flex weeks) and accruing vacation days based upon the number of years' service credited with the Virginia Retirement System.

200-DAY NURSES: Report on July 28, 2016, for records review and on August 5, 2016, for a Nurses' Meeting. Beginning August 8, follow school calendar and complete contract obligation on May 31, 2017, or as amended for make-up. The Nursing Supervisor will determine three (3) additional assigned work days between July 1, 2016 and June 30, 2017.

230 DAY ADMINSTRATORS: Work 230 days, report on July 27, 2016, and work every day central office is open, except scheduled vacation days. Complete contract obligation on June 30, 2017.

12-MONTH ADMINISTRATORS AND SUPERVISORS: Report on July 1, 2016, and work a normal work week with the exception of paid holidays and vacations. Complete contract obligation on June 30, 2017.

All 11 and 12-month employees have 14 holidays established as follows:

- | | |
|---------------------------------------|--|
| July 4, 2016 – Independence Day | September 5, 2016 – Labor Day |
| November 23 – 25, 2016 – Thanksgiving | *December 22-23, & 26, 2016- Christmas |
| December 29, 2016 – New Years' Eve | December 30, 2016 – New Years' Day |
| January 2, 2017 – All Offices re-open | January 16, 2017 – Martin Luther King, Jr. Holiday |
| April 13-14, 2017 – Spring Break | May 29, 2017 – Memorial Day |

12-month, full-time employees shall be entitled to paid vacation days based upon the number of year's service credited with the Virginia Retirement System:

<u>Service Credit</u>	<u>Annual Vacation Credit</u>
0-10 years credit	15 days
11-20 years credit	20 days
21+ years credit	25 days

230 day, full-time employees (excluding teachers) shall be entitled to 11 paid vacation days.

CLASSIFIED EMPLOYEES

INTERPRETERS: Interpreters on 185 day contract report every day students are in school, plus August 10-12, 2016, and May 30&31, 2017, or as amended for make-up. Interpreters on 200 day contract work the same schedule as 200 day teachers and must account for unassigned days.

180-DAY EMPLOYEES (CUSTODIANS & BUS DRIVERS): Work 180 days which will follow the schedule students are in school unless the work schedule is amended due to changes in days school is in session.

185-DAY EMPLOYEES: Work 185 days, report every day students are in school, plus August 10-12, 2016 and May 30&31, 2017 or as amended for make-up.

192-DAY EMPLOYEES (AIDES): Work 192 days which follow the schedule the students are in school unless the work schedule is amended due to changes in days school is in session, plus August 3-12, 2016, **October 14, 2016 (in-service day), March 13, 2017 (in-service day)** and May 30&31, 2017, or as amended for make-up.

SCHOOL NUTRITION EMPLOYEES: Work every day students attend school. Manager's report three additional days before school starts and two days after school is closed. Workers report three additional days before school starts and one day after school is closed. The annual work schedule may be adjusted due to school schedule changes caused by inclement weather.

200-DAY EMPLOYEES: Work 200 days, reporting to work on August 1, 2016, and working same **assigned** days as 200-Day teachers. Complete contract obligation on June 6, 2017, or as amended for make-up.

230-DAY EMPLOYEES: Work 230 days, report on July 27, 2016, and work every day the central office is open, except scheduled vacation days. Complete contract obligation on June 30, 2017. 230 day employees may choose to use vacation days when schools are closed due to inclement weather.

12-MONTH EMPLOYEES: Report on July 1, 2016, and work every day the central office is open except scheduled vacation days. Complete contract obligation on June 30, 2017.

****All School offices and Central Office will be closed from December 19, 2016 – January 1, 2017. Mandatory use of 5 vacation days at Christmas break for all classified 11-month and 12-month employees. Offices will re-open January 2, 2017.***